

**Bringing Faith to Life Since 1928** 

# **2019 Annual Report**

November 17, 2019



Centered in the peaceful North Dakota Badlands, we welcome all generations to be renewed in Christ.

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2019 Board of Directors

THANK YOU FOR ATTENDING OUR ANNUAL MEETING!



# **Annual Meeting Agenda**

November 17, 2019, 2:00 PM - Badlands Ministries, Medora ND

- 1. Welcome and Call to Order
  - a. Designation of Secretary
  - b. Recording of Voting Members Present
  - c. Introduction of Members of the Board of Directors and Staff
  - d. Additions to Agenda
- 2. Opening Prayer
- 3. Approval of 2018 Annual Meeting Minutes
- 4. Old Business
  - a. Reports
    - 1. Executive Director Report
    - 2. Program Report
    - 3. Site Usage Report
    - 4. High Ropes Report
    - 5. Financial Report
    - 6. Fund Raisers Report
    - 7. Board Report (Verbal)
  - b. Ministry Team Reports (Written Reports)
    - 1. Facilities
    - 2. Financial Oversight
    - 3. Financial Development
    - 4. Program
    - 5. Personnel/Board Development
    - 6. Communication/Outreach
- 5. New Business
  - a. Adoption of 2020 Budget
  - b. Nominations and Elections
  - c. Service Appreciation Recognitions
  - d. Delegate Talk Points
- 6. Open Forum
- 7. Closing Prayer
- 8. Adjournment



# 2019 Year Round Staff

**Executive Director** 

**Brent Seaks** Dickinson cl - 701-290-6973 bseaks@hotmail.com

Site Manager

Bernard Kordonowy Belfield cl - 701-590-9227 bckordonowy@gmail.com

**Environmental Services Manager** 

Erin Odell Fairfield hm - 701-575-8114 Office Manager

Donna Sandvik South Heart hm - 701-677-5309 donna@badlandsministries.org **Program Director** (until 6/30)

Alvssa Hanson Dickinson cl - 320-7603863 Badlandsprograndirector@gmail.com

**Director of Group Sales & Hospitality** 

Debi Simmonds Medora cl - 701-290-8482

badlandsministriessales@gmail.com

**Retreat Center Assistant** 

Marie Odermann Medora hm - 701-623-5765

annieophotography@yahoo.com

# **2019 Board of Directors**

Pastor Dorothy (Williams) Stein (2019) Angie Shilman (2019)\*

PO Box 122 Killdeer, ND 58640 cl - 701-300-1421 revdorothyrose@gmail.com

Tim Holdahl (2019) 660 5th Ave SW Dickinson, ND 58601 cl - 605-951-3831

tbholdahl@hotmail.org

Pastor Scott Kiehn (2020)

PO Box 777 Baker, MT 59313 Cl - 406-450-2576 scottmkiehn@gmail.com

Pastor Jerry Erickson (2019)\*

13607 61St. SW Amidon, ND 58620 hm - 701-879-6294 jerrycarolyne@gmail.com

1436 Wahl St. Dickinson, ND 58601 hm - 701-690-9970 aaustin5@hotmail.com

Dee Ann Baertsch (2020)

PO Box 8 Medora, ND 58645 ph - 701-623-4496 baertschd@hotmail.com

**Bonnie Smith** (2019)

PO Box 468 Hettinger, ND 58639 hm - 701-567-2771 nbsmith@ndsupernet.com

Laney Herauf (2020) 610 North 7th St., Apt. 9 Bismarck, ND 58501 cl- 701-260-8579

Laney Herauf@hotmail.com

Jordan Morin (2021)

PO Box 25 Medora, ND 58645 cl - 701-550-9078 jcmjlm1122@yahoo.com

Bruce Baer (2020)

PO Box 547 Belfield, ND 58622 ph - 701-575-4153 bmbaer@ndsupernet.com

Pastor Mary Wiggins (2021)

PO Box 462 Scranton, ND 58653 hm - 701-275-6977 maryawiggins@gmail.com

Pastor Joe Natwick (2021

544 1st Street W Dickinson, ND 58601 cl - 701-212-7656 inatwick@stjohnelc.org

Note: Date in parenthesis is when current term expires. Dates with asterisk indicate board member is in their 2nd term.



## Staff Biographies & Board Member Nominees

## YEAR ROUND STAFF

## Brent Seaks, Executive Director (19th Year)

Before becoming a camp director, I attended college at Southwestern University and spent 10 years as a Sales Manager and Vice President of Marketing for Omni Data Systems in Houston, Texas. I came up to North Dakota from Texas in 2001 to run Badlands Ministries, and fell in love this place and the people who live here.

I am very thankful that God called me to Badlands Ministries, and I enjoy the diversity in what I do. I am blessed to be involved with such a thriving ministry these past 18 years, and I am grateful that God continues to call me to serve at Badlands Ministries.

My wife Kristin serves as a social worker for Dickinson Public Schools and is also the Director of the Dickinson Back Pack Program. We are grateful she has summers off so our family can spend part of the summer living at camp. We are blessed with three children: Kurra (who graduated from the University of Minnesota and works as in St. Paul MN), Rhett (12), and Olivia (11). We are members of St. John Lutheran Church in Dickinson. I enjoy spending time with my family as well as playing basketball. I serve as a mentor with the Best Friends Mentoring Program, work as a volunteer and serve on the board of directors for the Dickinson Back Pack Program, and serve as President on the Dickinson Public School Board.

## Donna Sandvik, Office Manager (16th Year)

I have been the office manager since 2004. I have 3 children. Alissa lives in Dodge City, KS and has a 11-year-old son, Austin and a 4 1/2 year old son, Chasin. She and Braddon have enjoyed woodworking together. Jonathan is Vice President at Bank Forward in Grand Forks. His wife Ariel teaches 1<sup>st</sup> grade, and they have a 5½ year old daughter, Everly and a 2 year old son, Brooks. Kristina is a Quality Engineer for General Mills in Kansas City, MO. Her husband, Christopher teaches classes for linemen Kansas City and St. Louis, MO.

I have been blessed to be part of the camp ministry and have especially appreciated that experience after my husband, Dan passed away 3 years ago.

## Bernard Kordonowy, Site and Project Manager (12th Year)

I have been at Badlands Ministries since 2007. I am very thankful to have been here this long. My wife Cindy enjoys doing her daycare work. We have 3 children and 4 grandchildren. I continue to enjoy working for Badlands Ministries. The beauty of the badlands, the wonderful staff, the volunteers, and of course the children, make me feel blessed to be here.

## Marie Oderman, Retreat Center Assistant (5th Year)

I am a native of Minnesota, I moved to North Dakota in 2011 after marrying my husband Jonathan. My husband and I raise cattle and farm; a lifestyle we both love. I started helping out at the camp in the spring of 2013. I have enjoyed being at Badlands Ministries when I can, it is such a beautiful and peaceful place.

## Erin Odell, Environmental Services (5th Year)

I was born and raised in rural Bismarck, ND, graduated from St. Mary's Central High School, and then went on to earn an Associate of Arts Degree from Bismarck State College. My husband Frank and I have four grown children, two wonderful granddaughters, and a new grandson.

As with most North Dakotans, I grew up learning to do my best, regardless of the task at hand. In September 2015, I began working for Badlands Ministries just to help out a bit "here and there." Since then, I have been impressed with the ministry conducted here in this peaceful and blessed location. Along with my environmental services responsibilities, I strive to help improve the atmosphere of the facilities here.

Although BLM is already encompassed in a unique natural setting all its own, my continuing attempt to compliment the physical environment hopefully helps enhance its spectacular gifts. I am very thankful for the chance to do my small part and contribute to welcoming all to be renewed in Christ.

## Debi Simmonds, Director of Hospitality & Group Sales (1st Year)

I was born and raised south of South Heart by parents Christ and Eileen Dukart. I am the eldest of 5 siblings. I graduated from South Heart in 1977. I worked that summer for Gold Seal Company and a part of me fell in love with Medora. It's my pleasure, to be back in Medora and work as the new director of group sales and hospitality at Badlands Ministries. I so enjoy working with the BLM staff, it is truly an honor to work with this dedicated group of caring individuals.

I am a proud mother and grandmother. I have two grown children, Michael and Kari and three beautiful grandchildren, Hayden, Serenity and Azalea.

I look forward to the next chapters of my journey, I am embracing all the graces God has bestowed in my life. So, when I am not working, you will find me enjoying the majestic scenery in the Badlands of Medora or researching and planning my next traveling adventure. I also enjoy digital scrap-booking, playing board games, cards and watching movies.

## **2019 SUMMER STAFF**



Summer Program Director: Suzanna Moberg

Summer Leadership Staff: Elise Whitehead, Kaitlyn Nelson, and Abigail Moberg

Kitchen Staff: Radie and Clarence Clayton

Summer Registrar: Chris Moe

Maintenance Staff: Dakotah Mansfield

Support Staff: KcKenna Johnson, Haley Bentz, and Lacey Feist

**Counselors**: Nick Shure, Taylor Beck, Landon Pavlish, Kylee Showalter, Travis Howe,

Tyler Dietz, Hailey Wruck, Hillary Moberg, Morgan Ehlis, Phoebe Diem,

Ethan Lawrey, Abigail Smith, Macy Mack, Molly Farstveet

Medora Day Camp Staff: Christopher Dean, Madison Semerad, and Sarah Braun

## NOMINEES FROM BOARD NOMINATION COMMITTEE FOR ELECTION TO 2020 BOARD

Bonnie Smith, Hettinger (Second Term)
Pastor Dorothy Stein, Killdeer (Second Term)
Tim Holdahl, Dickinson (Second Term)
Susan Moberg, Dickinson
Bruce Bowman, Rhame

## **First Term Nominee Board Biographies**

## Susan Moberg, Dickinson

Susan Moberg is originally from Dickinson. After high school graduation, she moved to Grand Forks to attend the University of North Dakota, where she graduated with a BA in English and secondary education and met her husband, Kevin. They made their home in Grand Forks and East Grand Forks, and that is where their 3 daughters were born.

The Mobergs decided they wanted to be closer to extended family, so in 2006 they moved to Dickinson. Susan completed her M.Ed. from the College of St. Scholastics and works as the Library Media Specialist at Dickinson High School.

Susan has served as a member of the St. John Lutheran Church council, spent several years as the church school director, and has sung in the choir and served as a Cantor and assisting minister. The Mobergs family's involvement with Badlands Ministries began when Suzanna, Abigail, and Hillary were elementary campers, and has continued through this past summer, when all 3 girls were camp employees.

## **Bruce Bowman, Rhame**

Bruce Bowman graduated from Rhame High School, and received a bachelor degree in Business Administration from Montana State University. He and his wife Teresa farm and ranch near Rhame, where they raised their three children: Duane (wife Shannon) banker at Dakota Western Bank in Bowman, Eric (wife Andrea) manager of Bowman Ranch at Rhame, and daughter Rebecca (husband Brandon) nurse anesthetist in Phoenix. Bruce and Teresa have great hopes for, and faith in, the futures of their 11 grandchildren and the other youth of our area. They are strong believers in the spiritual benefits, leadership, and guidance that Badlands Ministries offers our youth...and adults, too! Bruce has served on various community boards, including Southwest Healthcare, Sunrise Foundation, Little Missouri Grazing Association, BLM Advisory Board, and Dakota Western Bankshares. He is an avid promoter and supporter of Badlands Ministries.

## Annual Meeting: Badlands Ministries, Medora - November 18th, 2018

- I. Welcome and Call to Order
  - a. Designation of Secretary: Dorothy Stein
  - b. Recording of Voting Members Present :15 persons present
  - c. Introduction of Members of the Board of Directors and Staff
    - i. Camp Video shown
  - d. Additions to Agenda
    - i. "V. h. Strategic Plan" was added.

## II. Opening Prayer

III. Approval of 2017 Meeting Minutes: Motion was made to accept the minutes, seconded, and passed.

## IV. Reports

- a. Executive Director Report: Given by Brent Seaks, details are printed in Annual Report.
- b. Program Report: Given by Christina Jorgensen, details are printed in the Annual Report. We did not host FCA Golf group this year because their registration was too low to allow for the trip. We did not host a family camp and instead encouraged people to attend the 90<sup>th</sup> Celebration. We will try a new program in summer 2019 where high schoolers will be invited to travel with Camp Staff to "Hills Alive" in SoDak and a short service project.
- c. Site Usage Report: Given by Kali Miske, details are printed in the Annual Report.
- d. High Ropes Report: Given by Christina Jorgensen, details are printed in the Annual Report.
- e. Financial Report: Given by Brent Seaks, details are printed in the Annual Report.
- f. Fund Raisers Report: Given by Donna Sandvick, details are printed in the Annual Report. (Please note: the numbers provided on page 20 of the A.R. are for 2018, not 2017 as printed).
- g. Board Report (Verbal): Given by Joe Natwick. Ministries at Badlands are thriving, lifting up the Confirmation Retreat as an example or growth and connections.
- h. Strategic Plan: Given by Joe Natwick. We have spent the year doing some strategic visioning while also keeping in mind the ongoing goals of the last Strategic Plan that expired this year. The Board has decided that for the following year they will, instead of undertaking a large-scope Strategic Plan, as a Board set several goals for the year ahead. The Board will set 2019's goals at their next meeting and requests that any delegate with thoughts to share about the future of the camp to please share them with any Board member.

## V. Ministry Team Reports (Written)

- a. Facilities
- b. Financial Oversight
- c. Financial Development
- d. Program
- e. Personnel/Board Development
- f. Communications/Outreach
- g. 90th Celebration

#### VI. Old Business

#### VII. New Business

- a. Adoption of 2019 Budget: Presented to the Annual Meeting Delegation as recommended by the Financial Oversight Team and Board of Directors. Motion to approve the 2019 Budget as presented was made, seconded, and passed.
- b. Nominations and Elections: Brent Seaks presented, details are printed in the Annual Report. There are three Board nominations in the Annual Report made by the Nominations Committee- Joe Natwick(returning for second term), Mary Wiggins(returning for second term), and Jordan Morin. No nominations were given from the floor. A motion to elect the three nominees as presented was made, seconded, and passed.
- c. Service Appreciation Recognitions: Brent offers gratitude for the service of the Board, especially lifting up Jolene Obrigewitch as she finishes her term on the Board. Brent recognized the years of Christina Jorgensen for her years of service as she prepares to leave her position as Program Director.
- d. Delegate Talk Points: Presented by Brent Seaks and printed in the Annual Report.

## VIII. Open Forum

- a. A concern was lifted up about church attendance. It was asked that B.M. to consider targeting a younger-adult age group we see missing in our churches. An idea to host Christian music concerts over the summer was shared.
  - i. Another idea was raised that B.M hosts a retreat for church people to gather all together to brainstorm how to address this concern. ii.. Joe Natwick lifts up that St. John(Dickinson) connects camp and church by offering a Wednesday night worship service that looks and sounds a lot more like Camp worship.
- b. Bonnie Smith recognizes and thanks Brent Seaks for his incredible service to Badlands Ministries.
- IX. Closing Prayer: Offered by Brent Seaks.
- X. Adjournment: 3:22 p.m.



# **2019 Executive Director's Report**

## **Highlights from 2019**

- We ministered to a record-number 2,035 campers this summer through our on-site (471), day camp (750), and outreach (814) summer ministry programs. This was close to a 5% increase from last year, and the fourth consecutive year with an increase. The number of campers who attended overnight programs increased 8% from last year, and the rest of our camper number increases were in our outreach programs.
- In addition to our 2,035, summer campers, Badlands Ministries served another 810 participants through our retreats, events, and fund-raisers. Badlands Ministries hosted an additional 4,010 guests on-site through 62 site-rentals in 2019 (including 7 family reunions, 15 weddings/receptions, and 30 ministry groups).
- We received \$334,00.00 from generous and faithful donors in our 2019 fiscal year in cash and pledges towards capital projects and \$15,000 towards our Qualified Endowment Fund. The total between our two trust funds is \$175,779.21.
- We hosted three successful fund-raising events. Our golf-tournament raised \$17,523.00, and our Fall Event raised \$31,363.33. Giving Hearts Day (an on-line fundraiser) raised \$24,280.84. In total, we were blessed to raise \$73.167.17 through fund-raising events this past year.
- This year I again had the privilege to oversee an excellent, faithful, and extremely dedicated staff. Through most of the year, we had 7 year-round staff (5 full-time and 2 part-time). They include Office Manager Donna Sandvik, Program Director Alyssa Hanson, Director of Groups Sales and Hospitality Debi Simmonds, Site Manager Bernie Kordonowy, Environmental Services Manager Erin Odell, and Retreat Center Assistant Marie Odermann. After our Program Director Alyssa left at the end of June, our summer program director did an excellent job of taking over for the rest of the summer. The board approved a new associate director position which will include many of the former program director responsibilities. Until someone is officially hired in this new role, I will manage the program director responsibilities with the help of Summer Program Director Suzanna Moberg and former Program Director Christine Moe.
- I led and participated in numerous task force and ministry team meetings this past year. We have 6 ministry teams including: Financial Oversight, Financial Development, Program, Facilities, Personnel & Board Development, and Outreach & Communications.
- I actively promoted Badlands Ministries' year-round programs and facilities through marketing, public relations, social media, site tours, preaching, and communication with pastors, congregations, delegates, user groups, and campers.

## Other miscellaneous highlights from the year:

- Secured funding for several camp projects including two camper cabins, new low & high ropes courses (\$60,000), and our new Canteen/Staff Building (\$250,000).
- Continued to collaborate with groups to host camps and events at Badlands Ministries including working with Camp Recreation to host two days of on-site camp for individuals with special needs, hosting time at camp for residents from area assisted-living facilities, hosting field trips for students from Dickinson Middle School and Killdeer, and hosting a "camp day" for youth in the Dickinson Regional After School Program. I also worked to form other new partnerships, and we will host a Presbyterian youth retreat in 2020.
- Worked with our Financial Oversight Team to develop new Financial Management Policies
- Worked with Adventure Experiences and led a New Ropes Course Task Force to design and plan new low and high ropes courses to be completed in the spring of 2020.
- Served on Nominations Committee and the 100 Year Planning Committee for the national Lutheran Outdoor Ministries Network
- Hired Debi Simmonds to serve as our Director of Hospitality & Group Sales.

- Constructed two new camper cabins and new Canteen/Staff Building. We are grateful to our skilled and dedicated Site Manager Bernie Kordonowy for overseeing and working on our projects and to all our helpful volunteers.
- Submitted and was awarded \$15,000 grant from Robert E. Herman Charitable Trust Foundation for renovating church basement before next summer.
- Created new Associate Director position which includes previous Program Director responsibilities along with other new responsibilities.
- Continue to hold promotional sessions off-site and on-site including power point show, songs, and games through many after school programs.
- Attended Lutheran Outdoor Ministry Conference at Lake Junaluska North Carolina.
- Managed another positive Operating Fund Budget balance in 2019.

## **Director Summary for 2019**

It was another remarkable year that came with a few challenges behind the scenes. While things did not work out with our new Program Director hired in January, our other summer leadership and year-round staff admirably shouldered the increased responsibility and work load this summer. Despite the setback of losing a Program Director mid-summer, we were still blessed to celebrate a record number of campers, a positive budget, new partnerships, and great new site improvements. Most importantly, we were able to have a significant impact on the faith lives of those we served.

I am excited about what God has in store for us in 2020. While I do not have 20/20 vision (figuratively or literally), I do see wonderful blessings in store for Badlands Ministries next year. I look forward to our staff firing on all cylinders again once we have our new Associate Director in place and to another busy year of growing programs and new partnerships. I look forward to finally getting to use the new space we have anxiously been waiting for with our new camper cabins, the renovations coming to our church basement, and our new canteen/staff building. I also can't wait to see the look of joy on our campers faces as they experience our new ropes courses.

Mostly what I look forward to in the coming year is working with the great people who love and support our ministry. I look forward to working with our fantastic board of directors as we continue to move our mission forward. I look forward to working with our faithful, hard-working, and gifted staff as we continue to strive to make Badlands Ministries better. I look forward to working with all the volunteers and donors who generously give their time and money so that we can do the work God has called us to do. Our supporters are our greatest strength and enable us to continue to meet the ministry needs of those we serve in the name of Jesus Christ for generations to come. We continue strive to fulfill our mission knowing that God provides. As always, it is truly an honor to serve as your camp director.

## Plans for 2020

- Continue to raise funds for our operating fund and capital improvement needs
- Grow our Heritage Society and continue to promote our trust funds to ensure our future.
- Continue to manage, support, and empower a dedicated staff.

Frent Seales

- Continue to increase summer camper and year-round retreat registrations.
- Continue to build and maintain positive relationships with our supporting congregations
- Continue to work collaboratively with our ministry partners and others who can help us propel our mission
- Continue to fulfill the objectives of our strategic plan and annual goals.
- Complete capital improvement projects in time for a busy summer (including new ropes courses & renovation of church basement).

I thank you for your ongoing support of this ministry. I am forever blessed to serve with and for such gracious, faithful people!

# Camp Totals & Statistics 2009 - 2019

#### **Summer 2009 Totals**

Day Camp (12 Sessions)

603 Campers

Onsite

415 Campers Total Campers = 1018

#### **Summer 2010 Totals**

Day Camp (13 Sessions)

540 Campers

Onsite

421 Campers

Total Campers = 961

#### **Summer 2011 Totals**

Day Camp (12 Sessions)

548 Campers

Onsite

472 Campers

Total Campers = 1020

#### **Summer 2012 Totals**

Day Camp (13 Sessions)

621 Campers

**Onsite** 

579 Campers

Total Campers = 1200

## **Summer 2013 Totals**

Day Camp (15 Sessions)

599 Campers

Onsite

523 Campers

Total Campers = 1322

## **Summer 2014 Totals**

Day Camp (13 Sessions) Outreach

495 Campers

386 Campers

**Onsite** 

472 Campers

Total Campers = 1353

#### **Summer 2015 Totals**

Day Camp (12 Sessions) Outreach

541 Campers

353 Campers

**Onsite** 

406 Campers

Total Campers = 1300

#### **Summer 2016 Totals**

Day Camp (16 Sessions) Outreach

743 Campers

Onsite

412 Campers

641 Campers

Total Campers = 1796

#### **Summer 2017 Totals**

Day Camp (16 Sessions) Outreach

843 Campers

372 Campers

Onsite

610 Campers Total Campers = 1825

## Summer 2018 Totals

Day Camp (15 Sessions)

PreK - 6th Graders Campers/7th+ SITs = 763 Day Campers

#### Camp at RASP [Outreach]

188 Total Campers

Camp at New England [Outreach]

72 Total Campers

Field Trips (RASP, St. John, New England)

106 Total Campers

**Best Friends Mentoring Program** 

13 Total Campers

Camp ReCreation Field Trips (2)

169 Total Campers =548 Outreach

#### Trailblazers (1 Session)

- K & 1st Graders
- 35 Total Campers

Discovery (3 Sessions)

- 2 3rd Graders
- 63 Total Campers

Explorers (3 Sessions)

- 3-4th Graders
- 102 Total Campers

Pioneers (3 Sessions)

- 5 6th Graders
- 65 Total Campers

Roughriders (1 Session)

- 5 6th Graders
- 35 Total Campers Golf Camp(1 Session)

6 - 12th Graders

- 6 Total Campers
- Wranglers I & II(1 Session)

6 - 12th Graders

12 Total Campers

High Adventure(1 Session)

- 7 12th Graders
- 6 Total Campers

Nightlife (2 Sessions)

- 7 9th Graders
- 71 Total Campers

Staff In Training(1 Session)

- Selected 10 12th Graders
- 0 Total Camper

ATnC Camp(1 Session)

- 9-12th Graders
- 0 Total Campers

Medora Day Camp (9 Sessions)

- 70 Total Campers (K-6th Grade) Family Camp (I Session)
- 4 Total Campers (all ages)

Pie and Coffee (5 Sessions)

- 126 Total Campers (Seniors) Girl Scout Camp (1 Session)
- 35 Total Campers

Outreach = 548

Day Camp Total = 763 Campers On Site =630

Total Campers = 1941

## **Summer 2019 Totals**

Day Camp (15 Sessions)

PreK - 6th Graders Campers/7th+ SITs

= 750 Day Campers

#### Camp at RASP [Outreach]

195 Total Campers

Camp at New England [Outreach]

75 Total Campers

Field Trips (RASP, DMS, Killdeer)

361 Total Campers

Best Friends Mentoring Program

13 Total Campers

Camp ReCreation Field Trips (2)

170 Total Campers =814 Outreach

## Trailblazers (1 Session)

- K & 1st Graders
- 20 Total Campers Discovery (3 Sessions)

2 - 3rd Graders

82 Total Campers

Explorers (2 Sessions)

- 3-4th Graders
- 34 Total Campers

Pioneers (3 Sessions)

4 - 6th Graders 143 Total Campers

Roughriders (2 Session)

- 5 6th Graders
- 26 Total Campers

Golf Camp(1 Session)

6 - 12th Graders 7 Total Campers

Wranglers I & II(1 Session)

- 6 12th Graders
- 124Total Campers

High Adventure(1 Session)

- 7 12th Graders
- 1 Total Camper
- Nightlife (2 Sessions)
- 7 9th Graders

82 Total Campers

- Staff In Training(1 Session)
- Selected 10 12th Graders

3 Total Camper HS Detour Camp(1 Session)

9-12th Graders

1 Total Camper

Medora Day Camp (9 Sessions)

12 Total Campers (K-6th Grade) Family Camp Weekend (I Session)

14 Total Campers (all ages)

Pie and Coffee (5 Sessions) 12 Total Campers (Seniors)

FCA (1 Session) 20 Total Campers

Outreach = 814

Day Camp Total = 750 Campers On Site = 471

Total Campers = 2035

## Retreat and Event Attendance

Event	Date	2015-16	2016-17	2017-18	2018-19
Holiday Crafting	November	12	13	12	12
Holiday Special Class	November			12	12
Holiday Baking	December	2	0	_	_
Camp Christmas	December	70	45	90	95
'Advent'ure Retreat	December	0	0	13	_
90th Celbration/Donor Dinner	June/July	_	_	104	_
Winter Crafting	February	9	7	6	6
Young Adult Mission Trip	March	6	_	_	_
Hammering Out Faith with Dad	April	0	9	0	_
Artistic Women's Retreat	April	7	8	8	9
Artisc Women's Special Class	- April			9	_
Mother Daughter Tea Party	September	7	8	6	14
Harvest Festival	October	130	200	175	130
Confirmation Retreat	October		59	66	90
Adult Bus Tour	October	35	41	43	42
	Retreat Totals:	278	390	544	410

# 2019 Program Report

## **Highlights from 2019**

- · Recruited and hired a faith-filled and fun summer staff.
- Led a full summer camp program themed "Don 't Conform, be Transformed" from Romans 12 v 2
- Promoted summer programs through after school programs, camp Sundays at member churches, distributing promo pages to businesses and schools, and a booth at the Health & Safety fair.
- Partnered with Bully Pulpit, Medora Pool, and Heidi Petermann for summer camp specialty programs
- Invited and hosted two senior groups to camp for tours, pie and coffee.
- Continued to work with campers in new camp garden.
- Added new Zume Flume water slide for campers to enjoy.
- Customized a week of High Adventure with day trips to South Dakota and Montana and took youth to Hills Alive Christian concert in South Dakota.
- Hosted Camp Recreation to Badlands Ministries for two days of camp for those with special needs.
- Partnered with Best Friends Mentoring Program to offer a camp day field trip.
- Met with Program Task Force to plan 2020 summer and retreat programming calendar
- Participated in the Marketing and Outreach Task Force meetings to continue promoting our programs
- Coordinated training and usage of High Ropes Course "Leap of Faith", including two Open House day
- Added 3 new day camps in Circle MT, Elgin ND, and Hettinger ND.
- Partnered with Boy Scout Pack 28 to host another incredible Harvest Festival
- Welcomed 2,035 total summer campers and 410 year-round program participants!

## Outreach Ministry

- Outreach Programs with Dickinson RASP & New England After School programs
- Field trip days for Dickinson Middle School 7th Grade(290), Killdeer 6th Graders, Best Friends Mentoring Program, church groups, and RASP youth.
- Collected school supply items for families in southwestern ND

## <u>Summer 2019</u>

#### 16 Day Camps in Communities in 3 States

 Baker MT, Beach ND, Belfield ND, Bison SD, Bowman ND, Buffalo SD, Glendive MT, Killdeer ND, New England ND, Dickinson ND (2 locations), Richardton ND, Scranton ND, and new day camps in Elgin ND, Circle MT, and Hettinger ND

#### **Camper Numbers**

Record Setting 2,035 total campers through 16 day camps, 10 weeks of onsite camp, & various outreach opportunities. 471 On Site Campers / 750 Day Campers / 814 Outreach Campers. 51% campers who attended were Lutheran, 30% Catholic, 29% Other or No Denomination.



# 2019 High Ropes Usage Report Leap of Faith

Date:	Group:	# of Participants
May 22 <sup>nd</sup>	7th Graders DMS	49
June 2 <sup>nd</sup>	Open House *	1
June 26 <sup>th</sup>	Nightlife Campers *	29
August 1st	Nightlife Campers*	53
September 12 <sup>th</sup>	Leadership Dickinson	14

Total #Groups: 5	Total # Participants: 14
Total #Groups: 18	Total # Participants: 349
Total #Groups: 16	Total # Participants: 334
Total # Groups:15	Total # Participants: 359
Total # Groups:15	Total # Participants: 316
	Total #Groups: 18 Total #Groups: 16 Total # Groups:15

<sup>\*</sup>Badlands Ministries Program

SITE USAGE REPOI	RT FOR 2019 CAL	ENDA	R YEAR
Group/Event	Date	Number	Site Usage
Summer Staff Reunion	January 4-5	15	RH UL k&ms, RH LL
SEARCH	January 10-13	63	all of camp
Home on the Range (staff meeting)	February 11th	12	RH UL k&ms
Becker Evangelical Free Church Ski Trip	February 14-15 & 17-18	25	Lodge
St John's Lutheran Council Retreat	February 22-23	16	RH UL
SEARCH	March 7-10	121	all of camp
Calvary Chapel Women's Retreat	March 15-17	60	RH UP, Staff Cabins
Badlands Baptist Men's Retreat	April 5-6	20	RH UL
Family Easter Gathering	April 18-21	8	RH UL
SEARCH	April 25-28	85	all of camp
WELCA Badlands Cluster Gathering	May 4, 2019	34	DH
Emmaus House, Sister Rita	May 3-5	20	RH UL
Alyssa Wehri Wedding	May 18, 2019	150	DH indoor
Faith Lutheran Bismarck	May 28-30	20	RH, LL 2 dorms, k&ms RH UL
Amber Nielsin Wedding	June 1, 2019	300	DH Outdoor
Youth For Christ - Williston Basin	June 2-3	16	Camper Cabnins, RH, 2 rooms
Mosbrucker Family Reunion	June 7-9	30	RH UL
Cassie Schrieffer	June 8, 2019	300	DH Outdoor
FCA Golf	June 11-14	20	RH UL, LL 2 dorms
Faith Lutheran	June 21-22	50	Old Lodge
Nelson Family Reunion	June 21-23	40	RH UL
Dickinson Public Schools Board Workshop	June 26, 2019	10	RH UL
St John's Lutheran Youth Mission Trip	June 28-29	16	Old Lodge
Camp of the Cross Ministry	June 28-29	24	RH LL, 2 dorms
Gilbert Family Reunion	July 4-7	45	RH, UL, 1 cabin
Megan Smith Wedding	July 13, 2019	80	DH outdoor
Youth For Christ - St Cloud, MN Hannah Hutton	July 13, 2019	30	Old Lodge
Kuntz Family Reunion	July 19-21	45	RH UL,
Youth For Christ - St Cloud, MN Hannah Hutton	July 20, 2019	30	Old Lodge
Trinity Lutheran	July 27, 2019	19	Old Lodge
Youth For Christ - St Cloud, MN Hannah Hutton	July 30, 2019	24	Old Lodge
Steffes Solutions	July 31, 2019	33	Old Lodge
Kiri Solberg	August 3, 2019	8	Old Lodge
Kaitlyn Stickel Wedding	August 4, 2019	170	DH, Outdoor
Lee Family Reunion	August 3-4	30	RH, Church
St Olaf & Our Saviors Lutheran Youth	August 6-8	7	RH, LL 2 dorms
Perhus Family Reunion	August 9-11	45	RH
Marsh Family Wedding	August 16-18	200	RH UL, Outdoor Wedding,
Stegeman Wedding	August 24, 2019	100	DH/Recep Porch Wedding
St John the Baptist Confirmation Retreat	Aug 24-25	34	RH UL
Sydney Ministerial Association	Aug 30-Sept 2	70	DH, RH UL, LL, S Cabins, Chur
Jesse Urlacher Wedding	09/14/19	125	DH
Home on the Range (staff meeting)	09/16/19	20	RH UL K & MS

Funeral for Sally Adams	09/16/19	150	Dining Hall
Armstrong Wedding	09/18/19	10	Outdoor at Sunset
St Paul Lutheran, SD	Sept. 19-21	20	Lodge
Lindquist Wedding	9/21/2019	125	DH Porch Wedding, LL dorm
Lutheran Social Services	Sept 24-26	7	RH
Simoneig Wedding	9/28/2019	200	DH, Outdoor wedding
Marboe Wedding	9/28/2019	125	Old Lodge
Boy Scouts (Troop 28 Dickinson)	10/5/2019	50	Dining Hall
Capital Christian Couple Retreat	Oct 4-6	20	RH UL, 2 Staff Cabins
Jamie Fischer Wedding	10/19/2019	200	DH ceremony only
Belfield Ladies Welca	Oct 18-20	16	RH UL
Phesant Hunting Group	Oct 20-24	5	Lodge
Scraptastic Gals of SWND	Nov 1-3	5	RH UL
Kleinsasser wedding	11/2/2019	200	Outdoors, DH, Supper
SEARCH	Nov 7-10	100	RH UL
Asha Smith Wedding	11/9/2019	100	Church
Fearless Faith Women's Retreat	Nov 14-16	12	RH,UL, Scabins, DH, Church
Radie and Friends	Dec 6-8	15	RH UL
SEARCH	Dec 12 -15	80	RH UL
Total Users (Excluding B	Badlands Ministries'		
Program	s/Events/Retreats)	4,010	
Site Usage Breakdown	Number of Groups		
Church Retreats/ Ministry Groups	30		
Other Youth Related Groups/Clubs	1		
Family Reunions	7		
Weddings/Wedding Receptions	15		
Family/Individual/Friends Overnight	3		
Other (Corporate Groups, Funeral, etc.)	6		
Total Group Usage:	62		

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Building to Reint         Christian Ministry         Non Ministry           Lodging Rates Per Night         Caroups         Groups           Lodging Rates Per Night         Fee peacy         Reference of the peach is the plant that the reducts used relative to the plant that the reducts used or that the reducts used or that the reducts used relative that plant is not retreat house. In the reducts used or that the reducts used relative that plants is not retreat house in retreat house in retreat house in retreat house in that level, but use of meeting space or study that the reducts used or the reducts used or the reducts used or the reducts are defined that the reducts used or the reducts used or the reducts are defined that the reducts used or the reducts or the peach season. Cabins must have at least one adult includes used or the reducts or the peach season. Cabins must have at least one adult includes used or the reducts or the peach season. Cabins must have at least one adult reduced now weekends or in peak season. Rooms must have at least one adult and reduced now reducted for up to 4 people. And \$10 per person for adult reduced now reducted for up to 4 people for room or single room remains may not be available on weekends or in peak season. Rooms must have at least one adult advantage to make the rooms must have at least one adult standard or reducting the reduction of reference or meeting space and reduction or this reduction of reduction or the reduction or the reduction of reduction or the reduction or the reduction or the reduction or the				
\$20.00 \$20.00 \$300.00 \$300.00 \$300.00 \$75.00 \$75.00 \$125.00 \$1	Building to Rent	Member Churches Fee*	Christian Ministry Groups	Non Ministry Groups **
\$20.00 \$200.00 \$200.00 \$300.00 \$300.00 \$75.00 \$75.00 \$800.00 \$800.00 \$800.00 \$125.00 \$1 \$200.00 \$125.0	Lodging Rates Per Night			
\$20.00 \$200.00 \$300.00 \$300.00 \$300.00 \$300.00 \$75.00 \$125.00	<u>Per person</u> : For tent platforms, camper cabins, lodge, and group sleeping quarters in retreat house. Includes use of bathhouse if needed. Excludes staff cabins and retreat house hotel-style rooms. Must			
\$20.00 \$200.00 \$300.00 \$300.00 \$300.00 \$125.00				
\$200.00 \$200.00 \$300.00 \$300.00 \$300.00 \$75.00 \$75.00 \$800.00 \$800.00 \$800.00 \$125.00				•
\$200.00 \$300.00 \$300.00 \$75.00 \$75.00 \$800.00 \$800.00 \$125.00	kitchen on main level is an addional charge.	\$20.00	\$30.00	\$40.00
\$75.00 \$125.00	Camper Cabins (Sleep a maximum of 13) may not be available during the summer. Must have at least	0000		•
\$75.00 \$125.00 \$  \$75.00 \$125.00 \$  \$600.00 \$800.00 \$7  \$800.00 \$800.00 \$7  \$30.00 \$120.00 \$7  \$30.00 \$120.00 \$7  \$30.00 \$120.00 \$7  \$30.00 \$120.00 \$7  \$112 Cost of Stay \$172.00 \$7  \$200.00 \$200.00 \$7  \$1100.00 \$200.00	one adult. Includes use of pathnouse.	\$200.00	\$300.00	\$400.00
\$75.00 \$125.00 \$  \$600.00 \$800.00 \$7  \$600.00 \$800.00 \$7  \$30.00 \$35.00 \$1/2 Cost of Stay \$1/2 Cost of		\$300.00	\$200.00	\$600.00
\$75.00 \$125.00 \$1  \$600.00 \$800.00 \$800.00 \$1  \$30.00 \$30.00 \$35.00 \$1  \$30.00 \$30.00 \$12 Cost of Stay \$1/2 Cost of Stay	Staft Cabins (Sleep maxium of 5) Hotel Style accomodations with restroom and shower. Cabin			
\$75.00 \$125.00	ווטא פיני של זוטן של avallable of weekerids of iii peak season. Cabilis must nave at least one adult. במחומה יה ביה מיניה מינ	11	6 7 7	£ 0.00
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\$600.00 \$125.00 \$1 \$600.00 \$800.00 \$1 \$30.00 \$35.00 \$1/2 Cost of Stay \$1/2 Cost of S	By Room: Single hotel-style room in retreat house for up to 4 people. Add \$10 per person for			
\$600.00 \$125.00 \$1 \$600.00 \$800.00 \$1 \$300.00 \$30.00 \$1/2 Cost of Stay 1/2	additional occupants up to a maximum of 6 people per room. Single room rentals may not be available			
tchen on \$600.00 \$800.00 \$1  tchen on \$600.00 \$300.00 \$1  \$300.00 \$350.00 \$1/2 Cost of Stay \$1/2 Cost	on weekends or in peak season. Rooms must have at least one adult staying in each. Includes use of	\$75 OO	81.0F OO	01 FO OE
tchen on \$600.00 \$800.00 \$800.00 \$800.00 \$30.00 \$30.00 \$30.00 \$30.00 \$300.00 \$500.00 \$500.00 \$500.00 \$500.00 \$500.00 \$500.00 \$50		00.0	00.00	90.06
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tchen on \$600.00 \$800.00 \$35.00 \$35.00 \$30.00 \$330.00 \$350.00 \$500.00 \$500.00 \$500.00 \$500.00 \$500.00 \$500.00 \$500.00 \$500.00 \$500.00 \$500.00 \$500.00 \$5150.00 \$3300.00 \$5300.00	and exclusive use of kitchen.	\$600.00	\$800.00	\$1,000.00
of group)  1/2 Cost of Stay of Fidays or Saturdays) of group)  \$500.00 \$500.00 \$400.00 \$500.00 \$500.00 \$500.00 \$500.00 \$500.00 \$100.00 \$300.00 \$300.00	By Level: Bottom level of retreat house (group sleeping in three rooms for a total of 56 beds).			
of group) of group) state of group) of group) of group)  1/2 Cost of Stay	Includes use of meeting space and kitchenette on this level, but use of meeting space and kitchen on	00 0000	0000	20 000 19
of group) \$30.00 \$35.00   1/2 Cost of Stay   1/2 Co	main level is an addional charge and must be reserved seperately.	\$600.00	\$800.00	JO.000,1&
then (Not available on Fridays or Saturdays)         1/2 Cost of Stay         1/2 Cost of Stay           \$300.00         \$500.00         \$400.00           \$200.00         \$400.00         \$200.00           \$50.00         \$500.00         \$200.00           \$50.00         \$50.00         \$50.00           \$100.00         \$300.00         \$300.00	RV Per Slot Per Night Rate (RV rates based on RV staying as part of group)	\$30.00	\$35.00	\$45.00
shen (Not available on Fridays or Saturdays)         \$50.00         \$500.00         \$           shen (Not available on Fridays or Saturdays)         \$75.00         \$50.00         \$50.00           \$100.00         \$100.00         \$300.00           \$150.00         \$300.00         \$300.00	Non Refundable Advance Deposit	1/2 Cost of Stay	1/2 Cost of Stay	1/2 Cost of Stay
shen (Not available on Fridays or Saturdays)         \$500.00         \$60.00           Shen (Not available on Fridays or Saturdays)         \$75.00         \$200.00           \$100.00         \$200.00         \$50.00           \$100.00         \$300.00	Per Building/Room Daily Use Rate			
state         \$200.00         \$400.00	Dining Hall (Bethlehem)	\$300.00	\$500.00	\$800.00
then (Not available on Fridays or Saturdays)       \$200.00       \$400.00         then (Not available on Fridays or Saturdays)       \$75.00       \$200.00         \$50.00       \$50.00       \$200.00         \$100.00       \$300.00       \$300.00	Dining Hall (Bethlehem) Weekend Rate			\$1,200.00
then (Not available on Fridays or Saturdays)       \$75.00       \$200.00         \$50.00       \$50.00       \$50.00         \$100.00       \$200.00       \$200.00	Lodge for Day Use Only	\$200.00	\$400.00	\$500.00
shen (Not available on Fridays or Saturdays)         \$75.00         \$200.00         \$50.00           \$100.00         \$200.00	Lodge for Day Use Only Weekend Rate			\$750.00
\$50.00       \$50.00         \$100.00       \$200.00         \$150.00       \$300.00	Retreat House Upper Level Meeting Space & Kitchen (Not available on Fridays or Saturdays)	\$75.00	\$200.00	\$300.00
\$100.00 \$200.00 \$200.00 \$300.00 \$300.00 \$300.00	Retreat House Kitchen with rental of bottom level	\$50.00	\$50.00	\$50.00
\$150.00 \$300.00	Bath House (Jordon River)	\$100.00	\$200.00	\$250.00
	Church/Basement (The Well)	\$150.00	\$300.00	\$400.00

NOTE: Guests are responsible for setting up and taking down tables, or for children under 6 years of age.

\* No Member Church Groups will be turned away for financial reasons.



## Review of 2019 Operating Budget

- Our 2019 Operating Fund budgeted income was \$681,975.00, and we received a record-setting \$708.082.87. Our individual giving was higher than we anticipated due primarily to two unplanned estate gifts, and we received an additional \$23,000 from the Engle-Kesting Foundation this past year. We were blessed to receive in \$26,107.87 (almost 4%) more than anticipated. This was close to a 2% increase in income as compared to last year.
- Our budgeted expenses for 2019 were \$681,659.27. Our actual 2019 expenditures for planned expenses in our Operating Budget totaled \$661,346.91. Our total expenses were \$20,312.36 less than what we anticipated and down almost 2% from last year. Most of the savings came from us hiring less summer staff than originally planned.
- With our 2019 income at \$708,082.87 and our 2019 budgeted expenses at \$661,346.91, Badlands Ministries had a positive intake of \$46,735.96 in our Operating Fund. The Badlands Ministries Board approved 3 non-budget special expenses: a \$31,366.04 payment from our reserves for our new low & high ropes courses (which will be replenished from a pledge from the St. John Dickinson Trust Fund), a \$5,456.58 payment for marketing consulting, and a \$2,382 gift to support the Lutheran Outdoor Ministry Network. After these special expenses, we were left with a positive balance for the year of \$7,531.34.
- Our Fall Event raised \$31,863.33, our golf tournament raised \$17,524.00, and our on-line giving-event fundraiser "Giving Hearts Day" raised \$24,280.24 (thanks again to a \$10,000 inspire/challenge gift). These fundraisers greatly contributed to our financial needs bringing in \$72,667.57 (slightly over 10% of our total income). Revenue from on-site summer camp programs, day-camps, and year-round programs was up slightly in 2019 and totaled \$210.140.14 (almost 30% of our total income). Revenue from on-site rentals was down a bit at \$68,925.35 and so was revenue from our high ropes course at \$4,088. Altogether, our total fee-based revenue was \$283,153.49 (which was 40% of our total income). Congregational giving was up 18% this year to \$45,294.06. Individual gifts continued to be a key to our budget with an amazing \$199,166.94 received this past year. In 2019, 60% of our operating income came from fund raisers, congregations, group gifts, foundation gifts, grants, and individual gifts.
- We also benefited this year from many in-kind gifts and services from generous individuals and companies which are not shown as line items in the budget such as beef from Dave Shetler, dirt work by Baranko Brothers, and the use of a 12 passenger van for the summer by Sax Motor Company.

## **Upcoming 2020 Operating Budget**

- Our budgeted income for 2020 is expected to be \$705,875. Our budgeted expenses for 2020 are slightly less at \$705,519.77. As much time and planning that goes into this budget, it is still very much a "faith based budget." We continue to trust that God will provide as He has always done.
- While we have not raised camper fees in a few years, we are raising the cost of summer registration fees 5% in 2020 for our on-site programs. We continue to be one of the least expensive ELCA camps in the entire nation. Campers will continue to receive one snack each day from the Canteen as part of their camp registration fee as well as a free camp t-shirt. As always, we will partner with individuals and organizations to offer camperships to children who request financial assistance. No child will be turned away from camp because of financial limitations! Retreat and site-usage fees will also not be increased in 2020.

## **Other Fund Raising**

- Thanks to faithful and generous donors, we received \$334,000 this year towards capital improvement projects in cash and pledges this past fiscal year.
- We have a total of \$175,779.21 between our two trust funds. We have \$40,146.56 in our Badlands Ministries Trust Fund and \$135,632.65 in our Qualified Endowment Fund thanks to a \$10,000 gift and a \$5,000 gift we received this year.

## Badlands Ministries Statement of Financial Position

						Ass	ets					
			1	0/31/2019			10	0/31/2018			10	/31/2017
Cash Operating Account Special Projects Contingency Fund	\$ \$ \$	53,873 83,606 27,051	\$	164,530	\$ \$ \$	67,324 10,234 26,999	\$	104,557	\$ \$ \$	63,938 13,503 25,030	\$	102,471
Receivables Pledges Receivable	\$	255,000	\$	255,000	\$	5,000	\$	5,000	\$	5,000	\$	5,000
Other Assets Trust Account			\$	40,729			\$	37,240			\$	37,313
Qualified Endowment Fund			\$	135,633			\$	90,064			\$	90,064
Fixed Assets			\$	6,758,830			\$ (	6,524,894			\$ 6	5,483,694
Total Assets			\$	7,354,722			\$ (	6,761,755			\$ 6	<u>6,718,542</u>
					Lia	bilities an	d Ne	et Assets				
			_1	0/31/2019			10	)/31/2018			10	/31/2017
Liabilities Due to Contractors Accrued Liabilities Accrued Interest Note Payable Total Liabilities			\$ \$ \$ \$ \$	- - - 180,000 180,000			\$ \$ \$ \$ \$	- - - -			\$ \$ \$ \$ \$	- - - -
Net Assets			\$	7,174,722			\$ (	6,761,75 <u>5</u>			\$ 6	5,718,542
Total Liabilities and Net Assets			\$	7,354,722			\$ (	6,761,755			\$ 6	5,718,542



## **BADLANDS MINISTRIES 2019 FUND RAISERS:**

## Fall Event 2019 (261)

Auction	\$ 21,223.00
Booths	\$ 4,763.00
Dinner	\$ 3,386.50
Donations/Offering	\$ 1,900.83
WELCA Contributions	\$ 590.00

TOTAL: \$31,863.33

## Golf Tournament 2019 (80 Golfers)

Tournament Registrations & Contests	\$ 2,574.00
Tournament Sponsorships	\$ 14,950.00
TOTAL:	\$ 17,524.00

## Giving Hearts Day 2019 (109)

Amount Raised \$ 24,280.84

TOTAL: \$ 24,280.84

<sup>\*</sup>The 2019 Fall Event Chair was Belinda Urlacher. The volunteer auctioneers for the Fall Event were, Krance Auction Service, Andy Mrnak and Jim Sabe.

# **Badlands Ministries**

## **20th Annual Badlands Ministries Golf Tournament**

Thank you to our sponsors, without your support this event would not have been possible!

\$600-\$1,000+ Sponsors	
Brad & Brenda Fong	
Choice Financial Group	
Edward Schwartz Construction, Inc	
Eyewear Concepts	
First State Bank	
Fisher Industries	
Gravity Oilfield Service	
Midstate Telephone Company	
Myer's Ranch	
Optimist Club	
Pump Systems	
Quality Quick Print	
Tooz Construction	
\$300 Sponsors	
American Bank Center	
American Petroleum Institute	
Bosch Lumber	
сні	
Dakota Western Bank	
Edward Jones	
Kohler Communications	
Krebsbach & Kulseth Funeral Services	
Ladbury Funeral Service	
Lutheran Trust	
Mike Parke Investment Management ,LLC	
Morland Financial Services	
ND Pharmacy	
Roughrider Electric	
Silvernale-Silha Funeral Home	
Slope Electric Cooperative,Inc	
Other Sponsors	
Bryan & Jeanine Clendenen	
Just In Glass	
Mrnak Herefords	
SW Healthcare Services	
In Kind Danation On an are	
In Kind Donation Sponsors	
Bully Pulpit Golf Course	



## **2019 Ministry Team Reports:**

#### **Facilities Ministry Team:**

Brent Seaks, Bernie Kordonowy, Tim Holdahl, Pastor Scott Kiehn, Todd Otto, Duane Wamre, Curt Glasoe, Jerry Karsky, and Jon Tangen

In 2019, we continued to follow the project priority plan recommended by this ministry team. At the end of 2018, this ministry team along with the Badlands Ministries Board of Directors approved the plan for the new Canteen/Staff Building. Construction on this building began in May along with construction to convert our final two tent platforms into camper cabins. Work on both these projects is near completion, and we look forward to using them in 2020.

In 2019, we also had a Ropes Course Planning Task Force made up of Brent Seaks, Christine Moe, Danielle Yon, Kali Miske, Christina Jorgensen, Jesse Urlacher, and Pastor Joe Natwick. This group met to direct Adventure Experience (the company who builds the course and provides training) in designing our new low and high ropes courses. Thanks to Baranko Brothers in-kind work, we got our site ready for the course in early October. While we hoped to have our new ropes courses built this fall, the wet weather ultimately led to us reschedule the building of these courses until next spring.

In 2020, we look forward to building our new low and high ropes courses. Also, thanks in part to a grant from the Robert Herman Foundation, we will renovate our church basement to expand the arts and crafts area, medic area, and add a restroom.

We are grateful for the many volunteers that helped us with projects this year and participate in our spring and fall work days. As always, we are especially thankful for our Site Manager Bernie Kordonowy's dedication and hard work.

#### **Financial Oversight Ministry Team:**

Brent Seaks, Donna Sandvik, Bruce Baer, Dee Ann Baertsch, Michele Barnhart, Nancy Klatt, and Kent Anderson

This ministry team took on the extra responsibility this year of creating a new eleven-page Financial Management Policy for 2019 which was approved by our board of directors. The Financial Oversight

Team also met to review account balances, the 2020 Proposed Operating Budget, the 2020 Proposed Capital Improvements Project Budget, and to discuss camper and site user fees.

For 2020, this ministry team recommended to increase our camper fees 5% in an effort to maintain a balanced budget with rising costs. There was no recommended fee increase for year-round programs or site-usage fees for 2020. The Badlands Ministries Board of Directors approved these recommendations. We are very pleased with the generous amount of donor support the camp receives, and we are counting on this support to continue as this ministry continues to grow and thrive.

#### **Financial Development Ministry Team:**

Brent Seaks, Donna Sandvik, Pastor Jerry Erickson, Faith Simonieg, and Jodan Morin

We are pleased that Badlands Ministries received \$334,000 in cash and pledges towards capital improvements this past fiscal year. We also received \$15,000 towards our Qualified Endowment Fund. Our Badlands Ministries Trust Fund has \$40,146.56 and our Qualified Endowment Fund has \$135,632.65. We also raised \$72,667.57 between our three fund-raising events this year.

For 2019, we continued to focus our efforts to grow individual contributions to our operating fund including giving to our Pathfinder and Little Missouri Society giving clubs. We received two estate gifts totaling \$25,000 during this fiscal year. We continued sending donor information and challenge letters, and hosted a donor appreciation luncheon. This year we were pleased to receive a \$ 10,000 inspire/challenge gift for Giving Heart's Day which greatly contributes to the success of that fundraiser.

In 2020, we will focus on meeting with our supporting congregations, growing giving to our operating fund, promoting our giving clubs, gaining new gifts for capital improvements, growing our trust funds, and building relationships with our donors.

## **Program Ministry Team**

Pastor Joe Natwick, Pastor Mary Wiggins, Susan Moberg, Chris Moe, Carter Blend, Suzanna Moberg, Belinda Urlacher, Kaitlyn Blend, Cami White

The Program Ministry Team met October 6th to evaluate our 2019 summer and to discuss the 2020 summer and year-round programming opportunities as well as make recommendations regarding the program calendar for the upcoming year.

Our summer 2019 theme was "Don't conform, be transformed" from Romans 12 v 2. This ministry team viewed summer camper numbers from 2019. On-site camper numbers were down as a whole because we had over 114 less senior citizen campers for a couple of day programs this year and also had 58 less campers in our Wednesday Medora Day Camp program. The number of on-site overnight campers who participated in our programs this summer was up 10% from last year. Our day camp numbers will similar to last year although we did not do a day camp in Lemmon SD this year but added day camps in Hettinger ND, Elgin ND, and Circle MT. The St. John day camp in Dickinson was up to a record setting 174 campers. While there was a noted increase in Outreach numbers, this was primarily due to that fact

that we counted to DMS 7<sup>th</sup> graders who came to camp this year in that category. Overall, we all acknowledged it really was a good summer in spite of our program director leaving mid-summer. Our summer leadership staff did a remarkable job taking on extra responsibilities and making the summer a success.

When reviewing year-round retreat numbers, they are similar to last year. Our Confirmation retreat, Fall Harvest Festival, and Camp Christmas programs continue to do well. Our Crafting Retreat numbers are holding steady between 8-12 participants, we did have an increase in numbers after we changed our Mother and Daughter Tea Party to an afternoon in Dickinson instead of an overnight at camp.

Changes for next year include, not listing an official High Adventure Camp in 2020 but marketing an opportunity for us to work with youth groups to host a custom high adventure camp based on their input. We also wanted to improve our Roughrider week of camp in 2020 to include teaching and using more outdoor skills. Due to lack of interest the past few years, we will not be offering a set week or weekend of family camp this summer. We will look into the possibility of hosting a family mission trip in a possible partnership with St. John Lutheran in Dickinson. We will offer again our High School Detour weekend camp this year. We also decided to go back to offering transportation to and from camp from Medora for our Wednesday Medora Day Camps. Our adult trip in 2020 will be to Charleston, SC.

We were pleased to add three new day camps in 2019: Hettinger ND, Elgin ND, and Circle MT. We hope to continue with our day camps as we have in previous years, with the availability to add one or two new day camp programs in 2020. Because of the St. John Day Camp reached 174 campers, we plan to break that day camp into two sessions based on camper ages.

#### **Personnel and Board Development Ministry Team:**

Brent Seaks, Rev. Dorothy Williams, and Bonnie Smith

The past 12 months have been busy for this ministry team. In December, the ministry team assisted Brent as part of the Program Director Selection Committee which included selecting finalist to be interviewed and the interviewing process. While we did hire a new Program Director who started work in January, it did not work out as hoped, and this ministry team was also instrumental in working with Brent through this process and in formulating a new plan. Our Summer Program Director Suzanna did a wonderful job taking over the full Program Director responsibilities through the summer, and is helping Brent along with Christine Moe fulfill the position responsibilities on an interim basis. The Badlands Ministries Board approved a new Associate Director position which will include many of the former program director responsibilities along with new responsibilities.

In 2018, Kali Miske transitioned to part-time and served as our Director of Group Sales. We then hired Cindy Kobe to serve as our part-time Hospitality Director. In 2019, Kali was ready to move on from her part-time responsibilities with the camp after two year of great work. We were blessed that God sent Debi Simmonds our way, and she was hired in March to serve as our full-time Director of Group Sales & Hospitality. We are grateful for the great work Cindy and Kali did for Badlands Ministries!

This ministry team also served as the Badlands Ministries Nominations Committee. Paying special attention to the gifts needed on the Badlands Ministries Board of Directors as well as other factors, this committee was pleased to recommend Bruce Bowman and Susan Moberg for election to replace outgoing board member Jerry Erickson and Angie Shilman. Both Jerry and Angie were faithful and dedicated board members who completed two three-year terms on our board (the maximum). Badlands Ministries is extremely grateful for their excellent service.

For 2020, we will hire a new Associate Director prior to summer, and we look forward to a great year with a wonderful staff and board in place.

#### **Communication and Outreach Ministry Team:**

Brent Seaks, Angie Shilman, Laney Herauf, Denay Klien, Christine Moe, Theresa Howie, Becca (Simonds) Natwick, and Carter Blend

The Communication and Outreach Ministry Team met in early February this past year. We reviewed last year's Marketing and Outreach Plan before creating our 2019 Plan. Highlights of this plan included promoting the camp through different advertising venues including TV and multiple radio ads (including Glendive MT), increasing the promotion of camp through schools by continuing to place brochures/flyers in 12 Dickinson public and private schools (as well as schools in Belfield, Medora, and Killdeer), promoting the camp in churches through congregational visits and "camp days," promoting the camp through our communities through day camps, and by working with other groups. Our official partnership with the Bismarck Diocese continued in 2019 which included discounted use of the facilities in exchange for annual financial support. We also were able to promote camp in Dickinson through the Regional After School Program at five elementary schools. We had 814 "outreach" campers in 2019 (270 off-site and 544 on-site). We continued to promote camp through social media such as Facebook, YouTube, and Twitter. We were blessed to serve record number 2,035 campers in 2019.

We continued with our partnerships in 2019 as we again hosted the Fellowship of Christian Athletes Golf Camp, Camp Recreation (two days of programs for special needs campers), a day for the Best Friends Mentoring Program participants, a field trip for Dickinson Middle School 7<sup>th</sup> graders and Killdeer 6<sup>th</sup> graders, and multiple programs for the Regional After School Program.

For 2020, we will again review, evaluate, and modify our marketing plan. This year, we hired Tic Tac Toe Marketing Company to help us with our efforts and will meet with them in December of 2019. We will continue to explore beneficial partnerships and new ways we can use technology to more effectively promote our camp and communicate with our constituency. We will also look at new congregations who may want to become part of the Badlands Ministries Corporation.

For 2020, we are also excited about new partnerships such as working with First Presbyterian Church in Bismarck to host a summer youth retreat as well as a partial week camp for a new church group. We also plan to host a film crew the month of May led by University of Mary Film Professor Daniel Bielinski as they make a movie in the badlands.



**Badlands Ministries Proposed 2020 Budget** 

Category Name	Description		2019 Budgeted	2018 Actual	2020 Proposed
INFLOWS					
Fund Raisers:					
Golf Tourn(128)	Golf Tournament				
Participants			\$ 3,750.00	\$ 2,574.00	\$ 3,000.00
Sponsors			\$ 18,000.00	\$ 14,950.00	\$ 17,000.00
		sub total	\$ 21,750.00	\$ 17,524.00	\$ 20,000.00
Fall Event(113)	Fall Event				
Auction			\$ 18,500.00	\$ 21,223.00	\$ 21,000.00
Donations/Booths/Other			\$ 11,500.00	\$ 7,253.83	\$ 7,000.00
Dinner			\$ 3,200.00	\$ 3,386.50	\$ 3,300.00
		sub total	\$ 33,200.00	\$ 31,863.33	\$ 32,500.00
Giving Hearts Day (107B)	Giving Hearts Day		\$ 25,000.00	\$ 24,280.84	\$ 25,000.00
,			, ,		
Gifts:					
Group:					
Cong (105)	Member Congregations		\$ 38,500.00	\$ 45,294.06	\$ 45,000.00
Cong Other(123)	Other Congregations		\$ 4,500.00	\$ 2,000.00	\$ 2,000.00
Special (119)	Special		\$ -	\$ -	\$ -
Thrivent (118)	Thrivent Choice/Other		\$ 14,500.00	\$ 15,398.00	\$ 15,350.00
AUX (106)	WELCA/ Other		\$ 6,000.00	\$ 5,673.54	\$ 5,675.00
7.67 (100)	VVEES/V Strict	sub total	\$ 63,500.00	\$ 68,365.60	\$ 68,025.00
Individual:		oub total	Ψ 00,000.00	Ψ 00,000.00	ψ 00,020.00
Ind (107)	General Gifts		\$ 108,000.00	\$ 128,944.94	\$ 103,300.00
Ind SR (124)	ASK Letter		\$ 56,000.00	\$ 39,110.00	\$ 40,000.00
Memorials (108)	Memorials		\$ 22,000.00	\$ 31,112.00	\$ 25,000.00
Wellionals (100)	IMETHORIAIS	sub total	\$ 186,000.00	\$ 199,166.94	\$ 168,300.00
Other:		300 เบเลเ	\$ 180,000.00	\$ 199,100.94	φ 100,300.00
Oil Revenue (111)	Mineral Pay Out/Lease		\$ 900.00	\$ 231.11	\$ 150.00
Grande Well	Grande Well			\$ 2,032.56	
	Engel-Kesting Foundation		. ,		\$ 1,500.00
Engel-Kesting Foundation	· ·				\$ 65,000.00
Canteen (112)	Canteen Sales		\$ 10,000.00	\$ 9,463.10	\$ 10,000.00
Grants (122)	Grants Received		\$ 6,200.00	\$ 5,448.11	\$ 5,500.00
Supply Preaching	Supply preaching		\$ 150.00	\$ -	\$ -
Interest (115)	Interest Received		\$ 50.00		\$ 200.00
Refunds (116)	Payment Insurance/Equip Sales		\$ 1,000.00	\$ 1,341.52	\$ 1,200.00
<u> </u>		sub total	\$ 62,800.00	\$ 83,728.67	\$ 83,550.00
Program Revenue:	0.00		<b>*</b> 440 <b>=</b> 0 <b>=</b> 00	<b>*</b> 100 <b></b> 0 <b>-</b> 0	
Regis. OS (101)	On Site Summer Camp		\$ 110,725.00	\$ 109,778.50	\$ 115,000.00
Regis. DC (130)	Off Site Day Camp		\$ 36,000.00	\$ 35,518.64	\$ 36,000.00
Regis. O (142)	Retreats and Events		\$ 59,000.00	\$ 64,843.00	\$ 65,000.00
		sub total	\$ 205,725.00	\$ 210,140.14	\$ 216,000.00
011 D 4 I					
Site Rentals	No. 1 Co.				
Ministry Related (102)	Ministry Groups		\$ 51,000.00	\$ 43,933.00	\$ 60,000.00
Non-Ministry Related (129)	Other Groups		\$ 27,000.00	\$ 24,992.35	\$ 25,000.00
High Ropes	Usage Fees		\$ 6,000.00	\$ 4,088.00	\$ 7,500.00
		sub total	\$ 84,000.00	\$ 73,013.35	\$ 92,500.00
Budgeted Inflows			\$ 681,975.00	\$ 708,082.87	\$ 705,875.00

Category Name	Description	2019 Budgeted	2019 Actual	2020 Proposed
OUTFLOWS				
Year Round Staff Totals	Year Round Staff Totals	\$ 268,384.27	\$ 265,670.74	\$ 285,284.77
Summer Staff Totals	Summer Staff Totals	\$ 82,200.00	\$ 71,782.50	\$ 79,000.00
All Employees FICA	FICA and Direct Deposit Fees	\$ 27,000.00	\$ 27,674.63	\$ 29,700.00
Staff Training		\$ 3,600.00	\$ 657.00	\$ 3,600.00
Staff Recruiting		\$ 2,125.00	\$ 3,724.76	\$ 2,475.00
Staff/Board/Donor Care		\$ 6,300.00	\$ 6,239.53	\$ 6,500.00
	sub total	\$ 389,609.27	\$ 375,749.16	\$ 406,559.77
Operations				
Outreach/Office Costs	Postage/Printing/Phone/Web/Supplies	\$ 55,650.00	\$ 54,558.55	\$ 55,685.00
Administrative Costs	Insurance/Card Fees/Workmans's Comp	\$ 34,100.00	\$ 32,209.12	\$ 35,175.00
Fund Raising Costs	Fall Event/Golf Tournament/GHD/Other	\$ 8,800.00	\$ 7,348.20	\$ 7,500.00
Property Costs	Fuel/Repairs/Equip/Supplies/Vehicles	\$ 48,350.00	\$ 52,385.56	\$ 51,550.00
Utilities	Utilities/Electric/Propane	\$ 34,550.00	\$ 31,937.09	\$ 35,500.00
	sub total	\$ 181,450.00	\$ 178,438.52	\$ 185,410.00
Program:				
Supplies	Materials/Canteen/Camper Shirts etc.	\$ 26,750.00	\$ 25,296.16	\$ 27,450.00
Program Costs	Cost for all Programs	\$ 55,750.00	\$ 56,555.14	\$ 56,500.00
High Ropes	Facilitaotrs/Equipment/Training/Inspection	\$ 6,600.00	\$ 6,153.00	\$ 6,600.00
Kitchen	Food and Kitchen Expenses	\$ 21,500.00	\$ 19,154.93	\$ 23,000.00
	sub total	\$ 110,600.00	\$ 107,159.23	\$ 113,550.00
Budgeted Outflows		\$ 681,659.27	\$ 661,346.91	\$ 705,519.77
BUDGET SUMMARY				
Total Inflows		\$ 681,975.00	\$ 708,082.87	\$ 705,875.00
Total Outflows		\$ 681,659.27	\$ 661,346.91	\$ 705,519.77
Special Board Approved Expenses	Ropes Course/LOM Benevolence/Marketing	\$ -	\$ 39,204.62	\$ -
Difference		\$ 315.73	\$ 7,531.34	\$ 355.23

Operating and Capital Improvement Fund Donors(November 1, 2018-October 31, 2019)

**Little Missouri Society** 

Golden Eagle (\$100,000+) Royal Elk (\$50,000-\$99,999)

Wally Owen & Dee Ann Baertsch
Engel-Kesting Foundation

Wild Horse (\$25,000-49,999)

Bison (\$10,000-24,999)

First State Bank E. Jean Guenther

Rueben Knutson
Kay Kuske Estate
Wayne & Gaye Sander
Solveig Swendseid

Big Horn Sheep(\$5,000-\$9,999)

Little Missour Society Member (\$2,500-\$4,999)

High Five Bruce Brandvik Peg (Margaret) Ahlness Curt & Carol Glasoe Donna J & Charles T Cole Charita Foundation Marlin & Ellen Haugrud Dick & Madi Harsche Prairie Lumber Inc. Neil & Patricia Hofland Dean Knutson Dudley J. Stuber Marcella Storseth

Timothy & Sonita Wegner Fred & Kathy Tooz(Tooz Construction)

Dennis Wolf, M.D.

Pathfinder Roughrider (\$1,000-\$2,499)

Pathfinder Roughrider (\$1,000-\$2,499)

Ralph J. Carlson Jim & Donna Muckle **Dickinson Optimist** Club Joseph & Joy Naico Dennis & Sara Beyer Leroy & Donna Olson Dubisar Gordon & Marlene Olson lola Brian & Dez Elkin Rozella Schwartz Kim & Laurie Entze Gary & Martha Sorenson Mark & Ruth Gress Robert Strommen Dale & Glenice Hansen Brad & Brenda Tews Virgil & Renee Hendrickson Allan T. & Joyce Thompson Dennis & Vaune Ernie & Shari Johnson Ward John & Mildred Bernard & Cynthia Kordonowy Wegner Malkowski Terry & LaWanna Wilhelm Cheryl

Pathfinder Pioneer (\$750-\$999)

Pathfinder Trailblazer (\$500-\$749)

Bruce & Mary Joseph Bohlman Baer Bosch Clarence & Joanne Dahl Joel & Cindy Bowman Jerry & Carolyn Erickson Bruce & Teresa The Bethol Knutson Fund of INC Foundation Dale Christensen Jim & Carolyn Giannantonio Paul & Beryl **Dinkins** O'Brien Eric & Cheri **Ehlis** Sherri Elkin Albert & Margaret Olheiser Beverly Phillip & Evelyn Siegle Bruce Erickson Bradley & Brenda Fong

## Operating and Capital Improvement Fund Donors(November 1, 2018-October 31, 2019)

# Pathfinder Trailblazer (\$500-\$749) Pathfinder Trailblazer (\$500-\$749)

Chelsea Gilbert Tom & Gail Nordberg Mark & Linda Zola Hagen Nygard Shannon & Shelby Hewson Ardene O'Connell Dennis & Linda Johnson Debbie Patterson Willis Johnson Richard & Susan Pelton Sheila Peterson Kennedy Mary Larry & Janene Knudsvig Dean & Cynthia Rubbelke Seaks Bethol Knutson **Brent & Kristin** Nick Kukla Nate & Angela Shilman Tim & Cheryl Lantz Tracy Sipma Kim & Mary Anne Marsh Bonnie Smith Ryan & Nicole Sott Kevin & Susan Moberg

Rodney & Maxine Nibbe Roger & Cordella Thompson & Family

Larry & PegNjosPastor MaryWigginslleeneNodlandFrank & SherrylZiemannJackZiemann

## Pathfinder Member (\$250-\$499)

## Pathfinder Member (\$250-\$499)

Anonymous Tim & Bev Holdahl Avis Kenny & Mary Abrahamson Howe John & Nola David & Marie Anderson Hutchinson Kent Anderson Gregory Johnson(Richardton Dental Clinic) David & Sue Mavis Bautz Juntunen Scott Benz Miriam Kirschten Kevin & Candice Benz Mary Jane Knauss Darrell Berger(Berger Electric,Inc) Daryl & Roberta Kudrna Warren Bock Lois Kunze Ron & Judy Bock Anthony Larson Chad & Angie Boehm Marcus & Lisa Lewton Howard Lies Lyle & Darlyne Brudvig Sarah & Austin Buckman Janice Lininger John & Theresa Buckman (JT Buckman Propane Sales Inc) Julie Long Lyle & Madelyn Burchill Peter & Betty Malkowski Michele Burian Mrnak Marlene Jeff & Paulette Clements Loran & Lois Myran **Dolores** Deines Pastor Joe & Rebecca Natwick William & Eleanora Evenson Kelly Oien Estate Olson Peggy **Fadness** Roger Clarence & Paulette Farber Jim & Sonja Ozbun The Buffalo Gap, Inc Earl & Darlene Pelton Troy & Nicole Geiszler Charlotte Pladsen Cary & Margie Hande Plummer Sherry Hanson Larry Dale & Susan Price Tim & Jackie Priebe

Operating and Capital Improvement Fund Donors(November 1, 2018-October 31, 2019)

# Pathfinder Member (\$250-\$499) Namia Andreas Pathfinder Member (\$250-\$499)

Marcie Anderson Darlene **Propst** Stieg Cory & Heather Rathgeber Rick & Sharon Tabert James & Linda Michael & Carla Teske Rinnan Harold & Delores Schuh Paul & Patty Thompson Jerry & Kim Schwartz Germaine **Ueckert** Seaks Vik **Thomas** Stanley

LoisStaffordRalph & SandyWeisenbergerSusanStearnsDaveWilliams

Yvonne Stegner Randy & Brenda Yon (Dakota Sports)

#### Donations of \$5,000 or More to the Badlands Ministries Qualified Endowment Fund or Trust Fund

Bruce & Teresa Bowman
Dale & Glenice Hansen

## **Badlands Ministries Heritage Society**

Those who made plans in their will or estate to leave a legacy gift to Badlands Ministries or who have made cumulative gifts totaling \$25,00 or more to the Badlands Ministries Trust Fund or Qualified Endowment Fund qualify a members of the Badlands Ministried Heritage Society. Remember it is important to have a will and keep it up to date to ensure your wishesare carried out accordingly. To learn more about the Heritage Society, please call Brent Seaks at 701-290-6973

Heritage Society includes people who have listed Badlands Ministries in their estate or have indicated to us that they have named Badlands Ministries in their estate

#### Members:

Donna Baerstch+ Arlone Nordby+ Dee Baerstch & Wally Owen Kelly Oien+ Joe **Bohlman** Evelyn Olson+ Bohnhoff+ Olson+ Margie Marilyn Jerry & Carolyn Erickson Deb Patterson Melvin & Ruth Grande+ Gilman Peterson+ Pastors Lowell & Rebecc Krogstad LaFern Pulkrabeck+ Rueben Knutson+ Martin Rolfsnes+ Kay Kuske+ Steve & JoAn Tangen Dale & Glenice Edith Teske+ Hansen Martha Monke+ Voss+ Grace Irene Young+

<sup>&</sup>quot;+" After name indicates member is no longer living.

<sup>&</sup>quot;If you have designated Badlands Ministries in your estate plans and are not on this list, please notify the camp office".

## Operating and Capital Improvement Fund Donors(November 1, 2018-October 31, 2019)

#### **Estate Gifts Received**

Donna Baertsch
Melvin & Ruth Grande
Rueben Knutson
Kay Kuske
Kelly Oien

## In-Kind Donations (November 1, 2018-October 31, 2019)

Quality QuickPrint\$500 discount on Fall Newsletter costMaryAbrahamson72 2" Paint Brushes and 36 3" Paint BrushesEdnaPaulsonA Wagon, variety of Batteries, Postage Stamps

Home on the Range 12 Small size Straw Bales

Gravity Oilfield Service Light tower for Nightlife camps

Medora Lutheran Buns, Chips, and Pop

Dean & Lori Jenkins 50# Meat
Dave Shetler Bulls for Meat

Chad Skager Hauling to Meat Processing Place

Jill Galloway Foam Crafting Supplies

Myron & Jodi

The Farm House Schweitzer Olives, Cheese, cups & spoons, containers of Ice Cream

Sax Motor, Inc Use of a Van for Summer Programs
Baranko Brothers Dirt work for High Ropes Course

\$249-\$5 \$249-\$5

Rella Wade & Shari Barnes Abernethy Dale & Alice Bautz Ace & Lori Acevedo Joellen Aichele Don & Carol **Beckert** Gary & Geri Aichele Lora Bendickson Dean & Julie Aldinger Kristen Bergerud Kendall & Bonnie Aldinger Roger & Susan Berglund Claudia Anderson Dean & Sonja Bergstedt Kim Anderson Berndt Lyle Anderson Vernon Daniel & Kay Berry Scott & Tara Dave & Kay Anderson Bieber Chuck Anderson Jacky Biel Zane & Bonnie Anderson Shirley Birkholz Warren & Lois Anderson LaVonne Bobb ARC Little Missouri Karen Bobeldyk Dean & Barb Arneson Dan & Dawn Boxrud Bachmeier Jean Margaret Boyce John & Stacy Bang John Boyce Terrald & Carol Bang Leona **Brecht** 

## Operating and Capital Improvement Fund Donors(November 1, 2018-October 31, 2019)

Operating and Capital improvement rund b	onors(November 1, 2010-October 31, 2013)
\$249-\$5	\$249-\$5

7273 73		7273 73	
Jean	Buchholz & Bob Shuck	Brian & Cheryl	Fadness
Douglas, Allan, & Yvonne	Buckman	Erlandson	Family
Roy & Beverly	Buckmier	Alan & Kris	Fehr
George & Susan	Buckmier	Jean	Feist
Delvin	Bueligen	Keith & Lynn	Feist
Conrad & Kay Deen	Carlson	Sue	Feldman
Daniel & Patrice	Carlson	Eleanora	Fischer
Marcy	Carmack	Lorraine	Flath
Gary & Diane	Carson	Dora	Folske
Cody & Rozlyn	Cerkoney	Vernard	Frederick
Della	Christensen	Bruce & Connie	Freitag
Marian	Chrudimsky	DuWayne	Fretty
Prairie Senior	Citizens	Chris	Fulton
Sandra	Clapper	Joshua	Galloway
Todd & Cynthia	Clausnitzer	Rev. Charles & Jill	Gallway
Clarence & Radie	Clayton	Arlene, Duane, & Alan	Gatzke
Allison	Combs	Carma	Gerbig
Fay	Connell	Gordon & Sharon Kickertz-	Gerbig
Dennis & Roberta	Dahlen	Wayne & Karen	Gerbig
Duane & Karen	Davis	Deanne	Gierke
Della	Davis	Clara	Goetz
Pastor Roger	Dieterle	Troy	Goetz
Sharon Farstveet	Dietz	Steve & Patti	Goodall
Ted & Leann	Dilse	Laura	Griffin
David & Vivian	Dinius	Diane	Grotewold
Duane & Louann	Dobitz	Lyle & Sharon	Gunderson
Robert & Tracey	Dolezal	Francine	Gustafson
Douglas & Kathryn	Donner	Elden	Hagen
Paulette	Dorval	Roy	Hagen
Lane & Donna	Droog	Sharon	Hansen
Tammie	Dvorak	Marlin & Laurel	Hanson
Diana & Terry	Dwelle	Kathleen	Hanson
Joyce (Josie)	Dyer	Gene & Gynell	Harris
Clayton	Dzygun	Reinhard & Sherlene	Hauck
Paul	Ebeltoft	Ron & Desiree	Havelka
Craig	Egeland	Conald & Donna	Havelka
Robert & Dorothy	Ekre	Sydney	Hegge
Dean & Lila	Ellison	Deanna	Heinrich
John & Joan	Enger	Bernadette	Hendrickson
Brice & Shirley	Erickson	Helene (Laney)	Herauf
Craig	Erickson & Donna Suchor	Donald & Pamela	Hestekin
Dennis & Marsha	Erickson	Andrew	Hetland
Joel & Vicki	Erickson	Ruth	Hickey
Lennis & LInda	Erickson		

## Operating and Capital Improvement Fund Donors(November 1, 2018-October 31, 2019)

\$249-\$5	\$249-\$5
<b>\149-\5</b>	₹ <i>74</i> 4-₹5

Charles & Rose Hilton Dwan & Bruce Kinney Ron & Cheryl Hirsch Clair & Leona Kittilson Betty Hirsch Kitzan Agnes Carla Hodenfield Kline Ruth Danelle Hoff **Emily** Klym Maurice & Sharlene Hoffman Kathleen Knudson Jakelle Hoffmann Karen Knudsvig David Hollingsworth Richard & Judy Koffler Dana & LuAnn Holter Cynthia Kolbe Ron & Darlene Holtz Eileen Kopren Lynn Homelvig Kevin Kovash Mick & Gayle Gordon & Stephoni Krance Homiston Van & Charlene Honeyman Joseph Kreitinger

Ralph & Patricia Howard Scott Kreitinger(Advanced Collison Center)

Jon & Ruth Hoyme Robert & Astrid Kriege Roene Hulsing Pr. Lowell Krogstad Ruben & Harriet Humann Nicole Kucera Carma Gary & Colleen Hutchinson Kulish USA Oil, Inc J Russell Kulseth Jim & Tracy Slope Electric Cooperative, Inc. Kuznia The Buffalo Gap Inc. Ronald Laqua Dixie & Bill Larry & Shirley Jablonsky Lardy Αl Jaeger Lance & Christy Larsen Wayne & Amy Jahner Leon & Ruth Ann Larshus LeRoy & Evelyn Jensen Jim & Bev Larson

Brian & Jane Jesperson Ross & Char Larson(Larson Construction)

Curt Johnson Gary & Edna Lawhead Gene & Lorie Johnson Sharol Ledin Barbara Johnson Kathy Leingang Carol Shawn & Laura Johnson Leiss Victor & Judy Johnson Sheri Leistikow Larry & Chris Johnson Kyle Lenerville Steve & Deb Johnson Lervik Lyndee Vincent Mayme Johnson Leuwer Johnson Libis Nancy Sherry Jimmy & Christina Rodney & Janet Lindbo Jorgensen Denis & Joanne Elliot & Sadie Peabody Lindbo Joyce Dell Roy Kalina Peter & Lisa Lindgren Charles & Diana Bonnie Kasper Lindquist Lester Denise Keator Lorge Alvin JoAnn Lowman Kelling Denis & Rhonda Luebke Margie Kelling Norrine Albert & Anita Kessel Lunde

Bette

Madler

## Operating and Capital Improvement Fund Donors(November 1, 2018-October 31, 2019)

\$249-\$5 \$249-\$5 Scott Maher Justin Olson Dale & Gail Olson Larry & Margaret Marcusen Sheila Marie Albert & Delores Olson Daniel & Kathleen Martindale Dala Olson Erling Martinson Kenneth & Linda Olson Ronald Hanson & Kristy Olstad Matukiak(FAA coworkers of Dwight) Angie Erickson McCarthy (Ameriprise) Howard & Barbara Olstad O'Neil George & Lynette McDonald Phyllis Ramona Meduna Gary & Michelle Oversen Meek Ronald Palczewski Doug & Cindy Parkin Marshall & Diane Melbye Roy & Darlene Gary & Jaci Paulson Melgaard Kim Grant, Edna, & Luke Carl & Dorothy Meschke Paulson Michels D&C Paulson Jeanne Rita Mikkelson Howard & Ila Perhus Russell & Darlene Mitchell Pastor Robert Pestal Kenneth Moe Mary Lou Peters Jesse & Jordan Morin James Peters Dorothy Morris Dan Peterson Randy & Sue Peterson Mosser Lynn & Liz Russ & Marci Murphy Ingrid Peterson Sandra Tjaden & Roger Muriel Peterson Myers David Myran Monica Peterson Petri Lyle & Bonnie Narum Rob & Michelle Wayne & Sharon Narum Douglas & Judy Plummer Harold & Linda Prestella Narum Judy Gerald & Sharon Nelson Robert Quam Mark & Karen Krista Nelson Ramirez James & Cynthia Nelson Deb Ranum Rachel Vicki Ridl Ness David & Karen Rodakowski Ronald & Heather Nester Dean & Debbie J Mark & Crystal Nesvig Rodne Norma Newton Frank Roshau Mark Trechock & Janeen **Nichols** Ruzvidzo Merilyne Nielsen Sabe Dorothy Jim & Judy Ryan & Nicole Kirt & Rorrie Nios Sabrosky Garrett & Duffy Nodland Timothy & Patty Sadowsky Nudell Linda Edward Sahlstrom Nutter Erv & Eunice Sherrie Sahr Bill & Lana O'Brien Ryan Sailer Jolene Obrigewitch Sailer Mary Jane Ken & Patty Oelke (O'Kay Electric) Joel Samuelson Samuelson USA, Oil, Inc Joan

Olin

Jack

Coleen

Sander

# Operating and Capital Improvement Fund Donors(November 1, 2018-October 31, 2019)

\$249-\$5		\$249-\$5	
Esther	Sandvick	Duane & Santha	Swanson
Donna	Sandvik	Paul & Stacey	Swanson
Leland & Ilene	Sather	Paul & Victoria	Swanson
Nancy	Schaefer	Galen & Marcia	Sylvester
Leslie & Lynette	Schaefer	Lee & Glenda	Talkington
Roger & Jan	Schauer	Steve & JoAn	Tangen
Darrel & Karen	Schmeling	Consolidated	Telcom
Bonita	Schmidt	Travis & Megan	Teske
Victoria	Schneider	Terry & Kathy	Thiel
Larry & Judi	Schnell	Kevin	Thompson
Cheryl	Schuh	Adeline	Thompson
Iris	Schuh	Rick & Karen	Thompson
Larry & Kim	Schuh	Robert	Todd
Kyra	Schulz	Lisa	Tormaschy
Caroline	Schwartz	Julie	Townsend
Richard & Lois	Schwartz	M. D. & Betty	Tweet
Jerel	Seamands(FU Insurance)	Elizabeth	Van Aarde
Brenda	Selinger	Maureen	Van Camp
Joel & Mary	Sherer	Viki	Van Horn
Shane & Jana	Sickler	Roger & Eleanor	Vanvig
Jim	Silrum	Jane	Vetter
Mary	Simonson	Chris & Carol	Vogele
Stuart & Sandra	Sipma	Ninetta	Wandler
George	Siverson	Lori	Weiler
William	Sloan	Gerald & Mary	Weinreis
Carole	Smolnikar	Linda	Weiss
Ken & LuAnn	Solberg	Christopher	Wentz
Jay & Susan	Soreide & Rose Eschenko	Ken & Joyce	Westrum
Kathy	Spriggs	Marilyn	Wheeler
Greg	Stack	Gary & Carol	Witte
Karla & Monty	Stack	Phyllis	Wyckoff
Sandy	Stadheim	Lisa	Wyckoff
Don & Linda	Staudinger	Jerry & Claudette	Yantzer
Sandra	Steckler	Ken & Chris	Zander
Maren	Stegner	James & Ruthann	Zielsdorf
Judy	Steinhouse	Bob & Karen	Zimmerman
Debbie	Steinwand	Carrie	Zubke
Galen & Suzanne	Strand	Richard & Jeannine	ZumBrunnen
Dorothy	Stump	Carmen	Zuroff

## Congregation & Group Donations(November 1, 2018-October 31, 2019) **Corporate Church Contributions**

Beach Lutheran	Parish	Beach
Bethany Lutheran	Church	Rhame
Bowman Lutheran	Church	Bowman
Bucyrus Lutheran	Church	Hettinger
Daglum Lutheran	Church	Belfield
Hettinger Lutheran	Church	Hettinger
Marshall Lutheran	Church	Marshall
Medora Lutheran	Church	Medora
Normanna Lutheran	Church	Dunn Center
Our Redeemer's Lutheran	Church	New England
Our Savior's Lutheran	Church	Halliday
Our Savior's Lutheran	Church	Reeder
Ralph Lutheran	Church	Prairie City
Richland Lutheran	Church	Hettinger
Scranton Lutheran	Parish	Scranton
St. John Evangelical Lutheran	Church	Dickinson
St. John's Lutheran	Church	Killdeer
St. John's Lutheran(Haley)	Church	Scranton
Zion Lutheran	Church	Regent

## Generous Corporate Church Group Contributions (November 1, 2018-October 31,2019) Baker

Belfield Lutheran Women of the ELCA Belfield Bowman Lutheran Church **ELCW** Bowman **Daglum Lutheran Ladies** Group Dickinson First Lutheran WELCA Beach First Lutheran WELCA Rhame Trust Fund Hettinger Lutheran Hettinger Lebanon Lutheran WELCA Bowman Normanna Lutheran Church Trust Fund **Dunn Center** Our Redeemers Lutheran Church Men New England Our Redeemer's WELCA New England Our Savior's WELCA Reeder Peace Lutheran Women of the **ELCA** Scranton Rosebud WELCA Lemmon St. John Lutheran Trust Fund Dickinson Western ND Synodical Women's Organization New Town WND Synod Bismarck

Women

American Lutheran Church

Operating and Capital Improvement Fund Donors(November 1, 2018-October 31, 2019)

## Congregation & Group Donations (November 1, 2018-October 31,2019)

Catholic Daughters ofAmericaBelfieldEvangelical Lutheran Church inAmericaChicagoThrivent FinancialChoice DollarsPrincetonImpactFoundationFargoND CommunityFoundationBismarck

## **Grants Received**

City of Dickinson Dickinson



# 2020 Year Round Staff

**Executive Director** 

Brent Seaks Dickinson cl - 701-290-6973 bseaks@hotmail.com

Site Manager

Bernard Kordonowy Belfield cl - 701-590-9227 bckordonowy@gmail.com

**Environmental Services Manager** 

Erin Odell Fairfield hm - 701-575-8114 Office Manager

Donna Sandvik
South Heart
hm - 701-677-5309
donna@badlandsministries.org

**Associate Director** 

To be Determined

**Director of Group Sales & Hospitality** 

Debi Simmonds Medora cl - 701-290-8482 badlandsministriessales@gmail.com

**Retreat Center Assistant** 

Marie Odermann Medora hm - 701-623-5765 annieophotography@yahoo.com

# **2020 Board of Directors**

Pastor Dorothy Stein (2022)\*++

PO Box 122 Killdeer, ND 58640 cl - 701-300-1421 revdorothyrose@gmail.com

Tim Holdahl (2022)\*++
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Dickinson, ND 58601
cl - 605-951-3831
tbholdahl@hotmail.org

Pastor Scott Kiehn (2020)

PO Box 777 Baker, MT 59313 Cl - 406-450-2576 scottmkiehn@gmail.com

Bruce Bowman (2022)++ 15707 83rd Street SW Rhame, ND 58651 hm - 701-279-6917 btbowman@ndsupernet.com Susan Moberg (2022)++

902 9th Ave. W Dickinson, ND 58601 hm - 701-483-6154 susanmoberg@hotmail.com

Dee Ann Baertsch (2020)

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**Bonnie Smith** (2022)\*++

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Laney Herauf (2020) 610 North 7th St., Apt. 9 Bismarck, ND 58501 cl- 701-260-8579 Laney Herauf@hotmail.com Jordan Morin (2021)

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Bruce Baer (2020) PO Box 547 Belfield, ND 58622 ph - 701-575-4153 bmbaer@ndsupernet.com

Pastor Mary Wiggins (2021)\*

PO Box 462 Scranton, ND 58653 hm - 701-275-6977 maryawiggins@gmail.com

Pastor Joe Natwick (2021)\*

544 1st Street W Dickinson, ND 58601 cl - 701-212-7656 jnatwick@stjohnelc.org

Note: Date in parenthesis is when term expires. Dates with asterisk next to it indicate board member is in their 2nd term or will be in their 2nd term if elected. "++" next to name means position on board is contingent upon being elected at 2019 Annual Meeting.



## 2019 Year-End Summary for Member Congregations

## **Ministry News**

- We ministered to a record number 2,035 campers participating in our on-site camps (471), day camps (750), or outreach promotional programs (814). We served 810 people through our year-round retreats and events. Badlands Ministries hosted an additional 4,010 guests on-site through 62 site-rentals in 2019 including 7 family reunions, 15 weddings/receptions, and 30 ministry groups.
- We have year-round events planned for every age group in 2020, including a bus trip for adults to Charleston South Carolina, crafting retreats for women, retreats for parents and their children, an Advent retreat for elementary students, a confirmation retreat, and much more.
- Summer program changes for next year include adding back bus transportation as part of Medora Day Camp. We will continue to utilize our camp garden, and again plan to host specialty programs such High Adventure, Golf camp, Wrangler camp, Roughrider camp, and will again offer swim lessons.
- The camp staff is thrilled to be offering at least 16 Day Camps in several worshipping communities this upcoming summer including: Baker MT, Circle MT, Beach, Belfield, Bison SD, Bowman, Buffalo SD, Glendive MT, Killdeer, New England, Peace Lutheran (Dickinson), Richardton, Scranton, St. John (Dickinson), Elgin, and Hettinger We will also coordinate service projects in the communities that host our day camps and/or special programming for assisted living facilities this year. The Bible camp would like to minister to all communities interested in this meaningful program.
- While we were blessed to have a balanced budget in 2019, we are raising camper registration fees 5% for 2020. We have not increased our fees the past two years and need to do so now to keep our budget balanced for the future. There is no fee increase planned in 2020 for our retreats or site rentals. Our camper fees are still one of the lowest in the nation thanks to the generous support of faithful congregations and donors.
- The fee for a basic full-week of camp will be \$340.00, and a half week at \$185.00 for those making payments before May 1st. There will again be a sibling discount available to families in 2020. As always, we will partner with individuals and organizations to offer camperships to children who request financial assistance.

  No child, adult, or family will be turned away because of financial limitations!
  - The camp staff wants to thank everyone who contributed their time, talent, and resources to Badlands Ministries in the last year. We simply could not do what we do without you. (Please recognizes those people within your congregation who supported Badlands Ministries in any way in 2019)
  - We hired Debi Simmonds to serve as our Director of Group Sales & Hospitality. Please continue to keep the camp in mind for church council retreats, youth retreats, choir retreats, etc.
  - We have six ministry teams that handle the "nuts and bolts" of the camp. They are: Financial Oversight, Personnel & Board Development, Facilities, Program, Fiscal Development, and Communication/Outreach. Please call the camp if you are willing to serve the camp using your gifts in any of these areas.

## **Other News**

- Among many site improvements in 2019, we are almost finished with our final two camper cabins and our new \$250,000 canteen/staff building. We are also excited to have our new low and high ropes challenge courses completed by next summer. We just received notice we were awarded a \$15,000 grant towards renovating our church basement to expand our arts & crafts area and add a restroom so we hope to have that done by summer as well.
- Badlands Ministries has both a qualified endowment fund and a trust fund in place. We have a Heritage Society to recognize and celebrate estate gifts to Badlands Ministries.
- Please note Giving Hearts Day will be on February 13, 2020 (our on-line fund-raising event)
- Please visit our website at www.badlandsministries.org, like our Facebook page, *Badlands Ministries*.

Thank you for your ongoing prayers and financial support. We are blessed to watch God working in the badlands through our staff, campers, and generous givers as we bring faith to life together.